



GeniusReport
simply younique

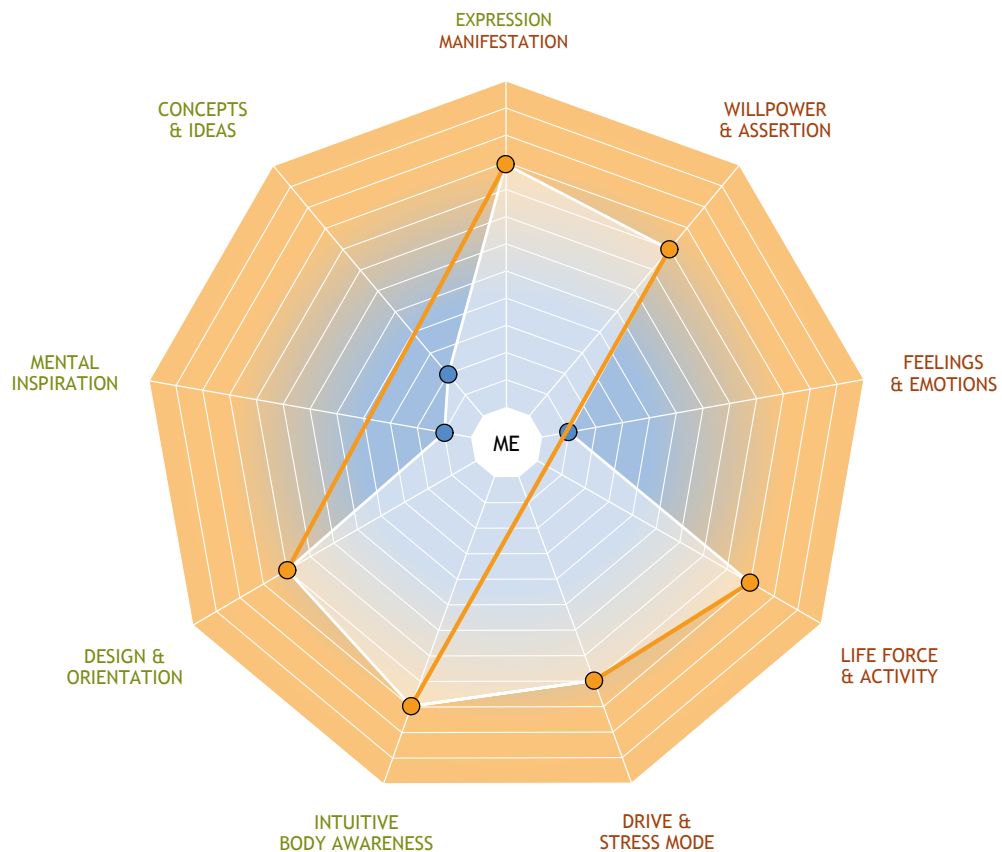
Christina Maywald

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process. The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

INFLUENCE BY OVERVIEW

I like to observe the world from a bird's eye view in order to achieve an objective overview. From this position I develop my individual skills in the course of my life and can thus become an influential role model for others.

LEADERSHIP ABILITY

I can express pioneering strategies influentially. That is why I am often assigned a leadership role, which I like to fulfill and shape. In team processes it is easy for me to bring in my contributions and be heard.

ENTREPRENEURSHIP & SALES TALENT

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

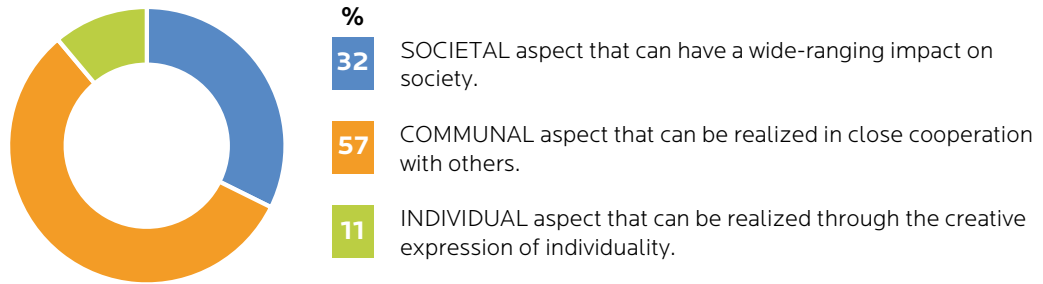
RECOGNIZING GROWTH OPPORTUNITIES

I have a talent for identifying opportunities and for patiently advancing cyclical growth. I am aware that sowing, cultivating and harvesting form a healthy cycle for developments. Because, at the same time, each successful ending is the new beginning of another cycle.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

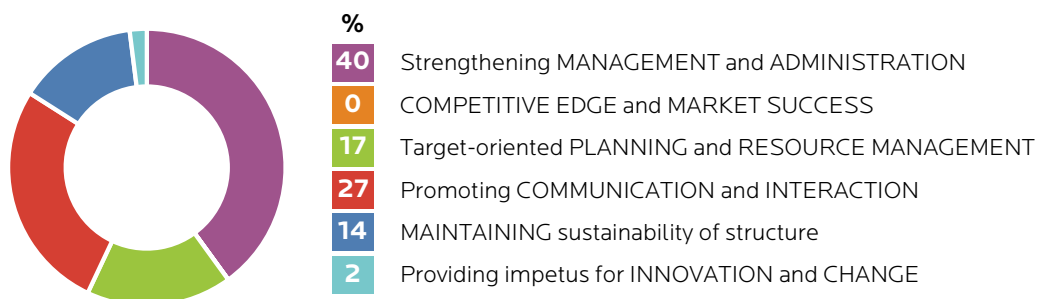


3.2 MY PREFERRED TEAM ROLE

"TEAM PLAYER", present, cooperative, process-oriented

For me team work is a very appropriate way of working. Exchanging views with others is important to me and I am aware that team work yields results that I could not achieve alone. I feel comfortable and can maintain a presence in teams. The right composition of a team is, however, important and determines whether I can unfold and develop in the team.

3.3 MY POWERBASE* (which organizational forces I support)



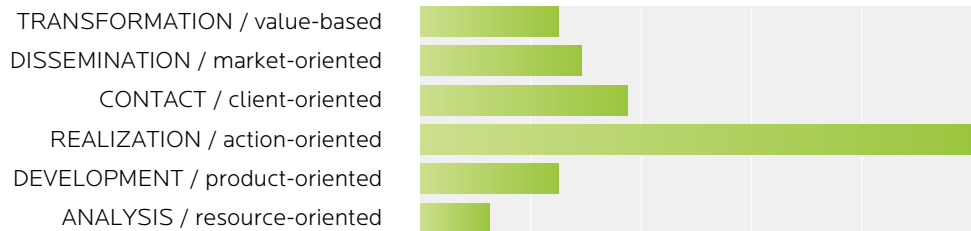
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

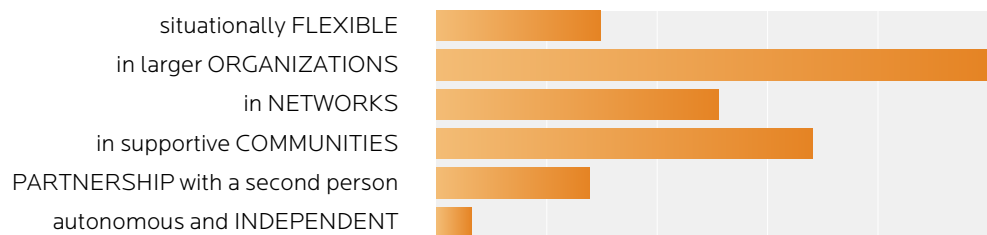
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



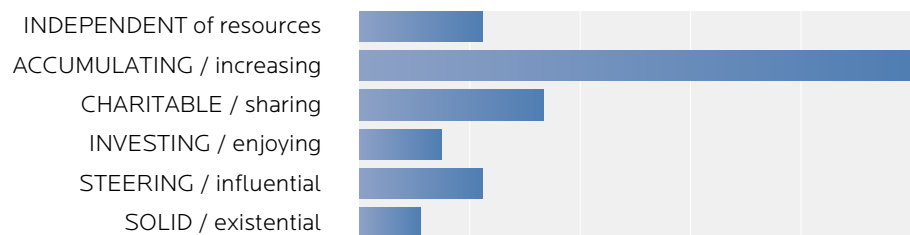
Keywords on talent "REALIZATION":
 action-oriented, strategic, trying, improving,
 e.g. production, implementation, application, materialization

4.2 MY COOPERATION PROFILE



I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.

4.3 MY PROSPERITY PROFILE



Having enough resources available gives me a sense of safety and independence. I tend to accumulate material resources in order to have reserves. When I use resources I act economically and adequately.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



- 26%** LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
- 48%** ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
- 26%** INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



- 42%** PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
- 26%** EMPATHIC aspect that considers the impact of a decision on other people's emotions.
- 32%** MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible

considerate / sustainable



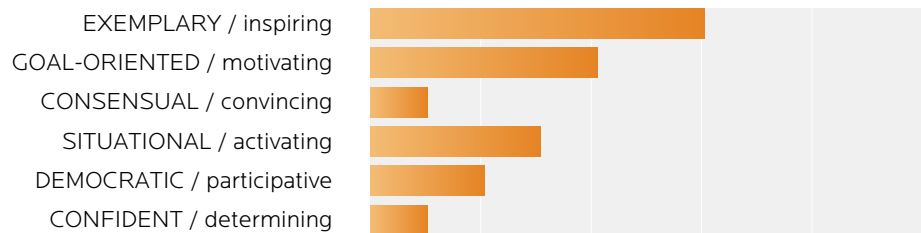
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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MY AUTHENTIC LEADERSHIP STYLE

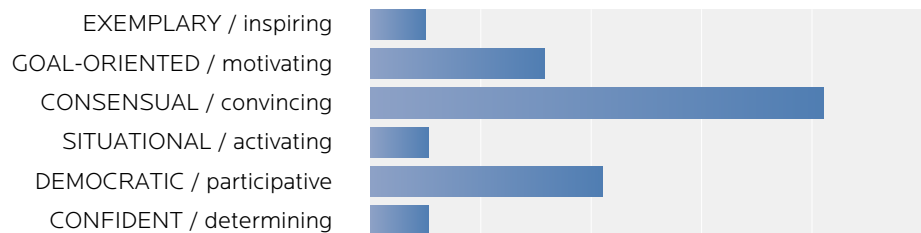
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



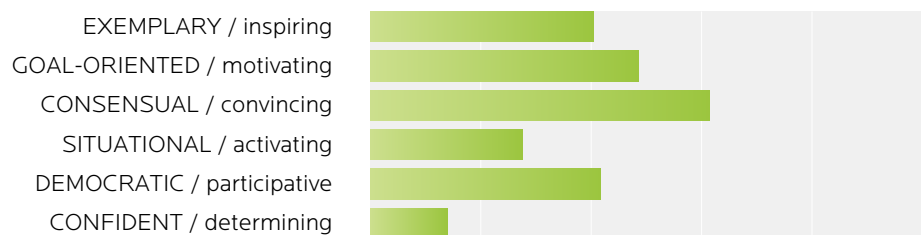
As a leader I inspire others. As a role model for my team they are pleased to follow me.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



My work pace is primarily determined by my own motivation.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

SATISFYING NEEDS

I am motivated by providing what is necessary in a solidary manner. I enjoy caring for others empathically and sense what they need. I want to make a contribution to the benefit of my fellow human beings so that they can thrive and satisfy their basic needs.

8.2 MY PERSPECTIVE ON THE WORLD

POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

In a leadership role I involve all interests with respect and impartiality.

For a subsequent fresh start I can easily let go and leave obstacles behind.

9.2 SUPPORT FOR MY AGENDA

I like to engage in rational thinking processes in seclusion.

I withdraw from communities that infringe fundamental principles.

9.3 MY MENTAL GIFTS

When leading, my convictions are often more important than others' approval.

By mediating skillfully between individuals I can encourage growth.

9.4 WHAT I CAN ALWAYS RELY ON

I can anticipate trends intelligently and exploit them successfully for further growth.

I know that growth is the prerequisite for influence and self-fulfillment.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I know how to restrain my power to the benefit of the community's stability.

I can adapt flexibly to changing conditions.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I am self-confident in managing resources effectively.

I am very selective in deciding to whom I will devote my work.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

Based on my leadership skills I can improve the quality of cooperation.

When starting something new I avoid conflicts that could endanger its success.

10.2 TALENTS TO BE REFINED

I acknowledge others people's creative contributions and support their creativity.

I can identify irrationality and can contribute to overcoming it.

10.3 MY KEY FOR GROWTH AND WEALTH

I can build appropriate structures and promote individual development.

I can adapt flexibly to changing conditions.

10.4 WHAT DEMANDS MY DISCIPLINE

I have the ability to identify people that have the same ideas and goals.

When supported by the community, I can be very influential.

10.5 WHAT MAKES ME UNIQUE

I know when I need to resign from a leadership position for the good of the whole.

To wait for the right moment, I know how to be prudent and refrain from revealing my interests.

10.6 POTENTIAL TO DISCOVER

In risky enterprises I trust in my good intuition and rational thinking.

I know that risky enterprises have to be well-prepared to be successful.

10.7 MY DEVELOPMENT HORIZON

I can have an appealing effect on others and thus make intimacy possible.

In order to avoid emotional instability, I am very selective with whom I allow intimacy.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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