



GeniusReport
simply younique

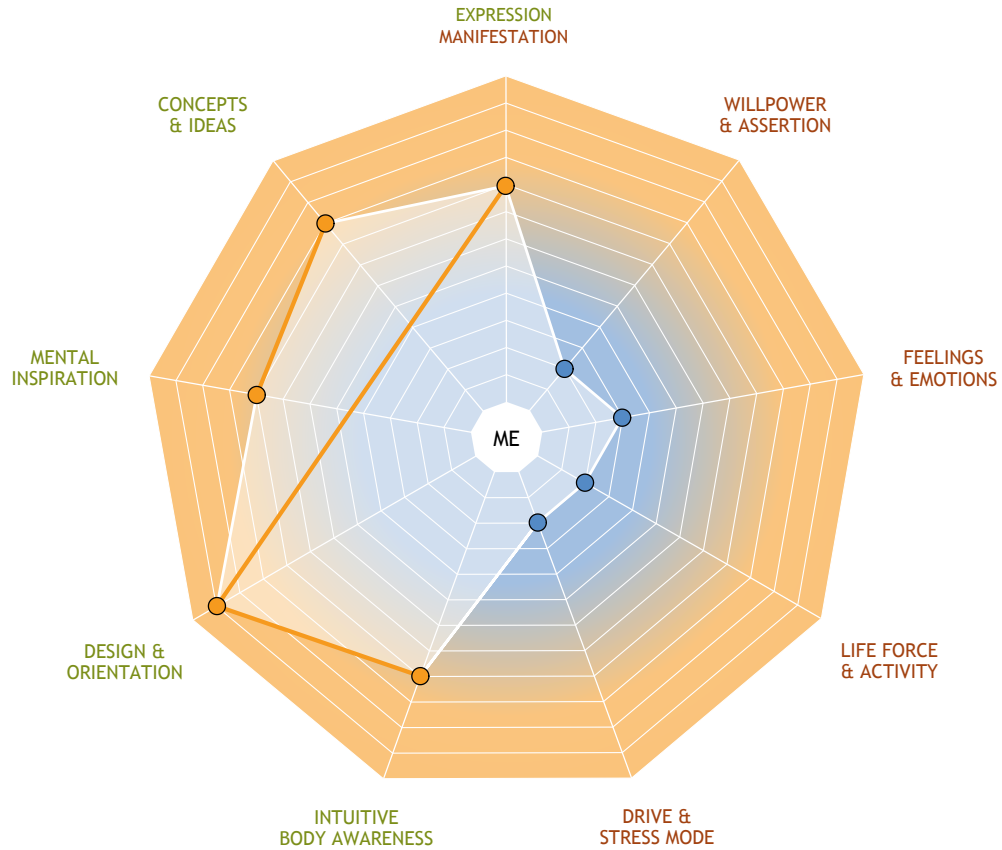
Joanne Ross

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process. The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

INCLUSION OF EXPERIENCES

I have the ability to process experiences very well and identify their significance for future planning. I am a good listener and therefore also learn a lot. Thanks to my excellent memory I am a good resource for others. With this ability I can bring important contributions to team work.

REFLECTION OF EXPERIENCES

My reflective mind enables me to identify the meaning and significance of past experiences. By reflecting on memories new and meaningful ideas can mature, that can bring clarity to society and thereby advance social development.

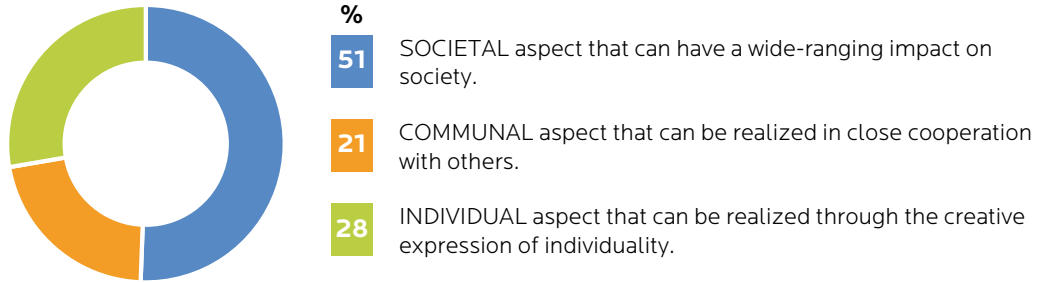
SENSE OF AESTHETICS

I love aesthetic and beautiful things. Intuitively, I can perceive or shape the perfect form. Often, beauty lies in the simple, the pure, and the genuine. I enjoy esthetic surroundings and like to shape them myself. As nature shows us, esthetics is also a basic survival principle.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

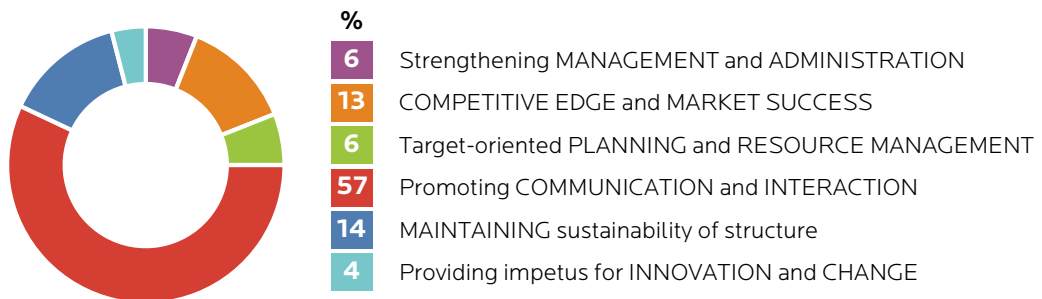


3.2 MY PREFERRED TEAM ROLE

"TEAM GUIDE", guiding, empathic, efficient

Team work is productive for me when I can incorporate my contributions well and these contributions are then recognized. When being part of a team, I pay attention to efficiency. It is also important to me that each team member can unfold in a satisfying manner.

3.3 MY POWERBASE* (which organizational forces I support)



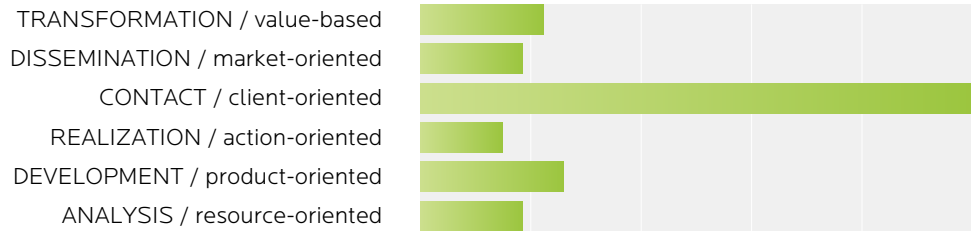
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

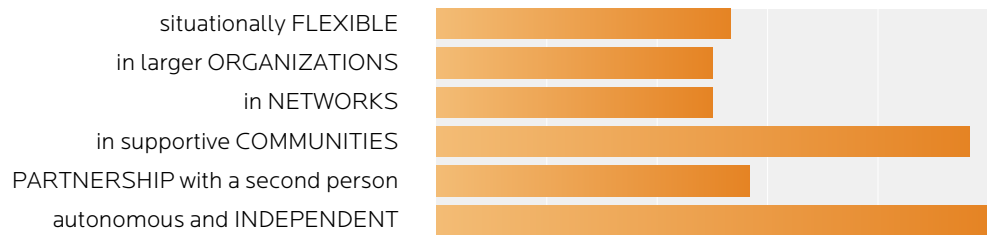
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



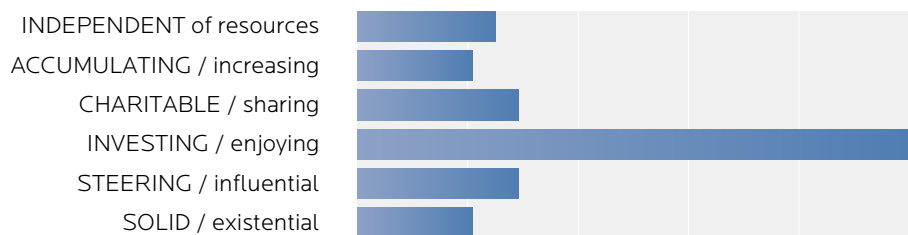
Keywords on talent "CONTACT":
 client-oriented, empathic, sensitive, personal,
 e.g. sales, customer service, communication, assistance

4.2 MY COOPERATION PROFILE



I can unfold best when able to fulfill my duties in an autonomous and independent manner. I can motivate myself very well, set goals and accomplish assigned tasks with personal responsibility.

4.3 MY PROSPERITY PROFILE



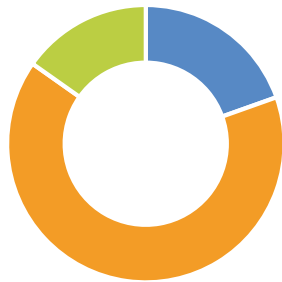
I am aware that resources have the biggest value when properly invested because they then enable further growth and generate fresh benefit. I can handle risks well and know how to enjoy the yields of my investments.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



- 20** % LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
- 65** % ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
- 15** % INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



- 31** % PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
- 36** % EMPATHIC aspect that considers the impact of a decision on other people's emotions.
- 33** % MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS



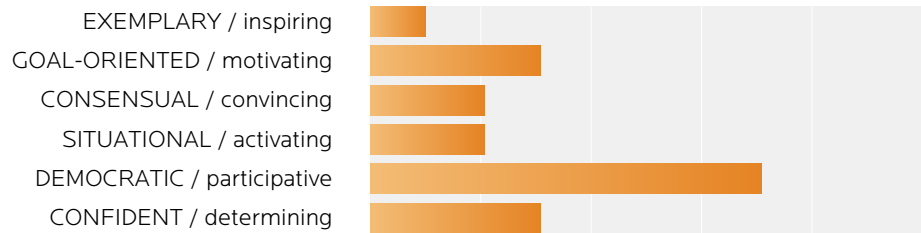
I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

6

MY AUTHENTIC LEADERSHIP STYLE

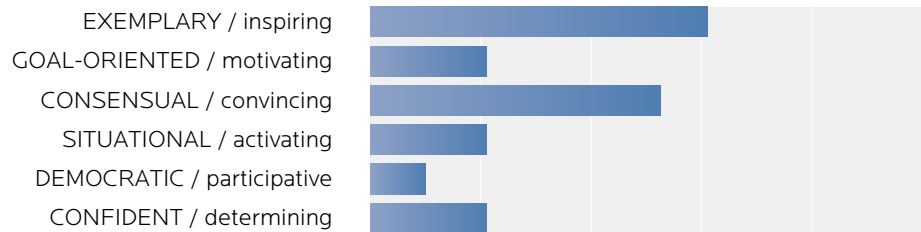
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS



If I can contribute to a task I enjoy adding my thoughts to it.

7.4 WHEN MAKING CONTACT



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS



I can increase my work pace considerably in stressful situations.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

PRESENT IN LIFE'S FLOW

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I possess the emotional strength to maintain my integrity even in times of crises.

I withdraw if I cannot behave authentically.

9.2 SUPPORT FOR MY AGENDA

With sensitivity and good sense I can settle a conflict peacefully.

My modesty and caring attitude can have a great impact on others.

9.3 MY MENTAL GIFTS

I trust in my individual insights and in my mental skills.

Even in difficult situations I maintain a positive attitude.

9.4 WHAT I CAN ALWAYS RELY ON

I can subordinate myself to higher goals and accept my position.

I can express my sentiments very directly and provocatively.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

Even in difficult situations I maintain a positive attitude.

Mediating between the mighty and the oppressed is important to me.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I know how to develop meaningful syntheses from many different opinions and viewpoints.

I avoid failures by focusing on all aspects and details.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

Through careful listening I can recognize and utilize the talents of others.
I can develop my creativity best when I am undisturbed.

10.2 TALENTS TO BE REFINED

I know that taking stock conscientiously is the basis for development.
Even when faced with numerous tempting stimulations I am able to stay focused.

10.3 MY KEY FOR GROWTH AND WEALTH

I can take center stage through expressing my ideas inspiringly.
I recognize when retreat is the only intelligent option.

10.4 WHAT DEMANDS MY DISCIPLINE

I can well organize cooperation in the community.
To clarify complicated situations I can assess what assistance will be helpful.

10.5 WHAT MAKES ME UNIQUE

Knowing that my insights are valuable, I can accept criticism.
I have the patience to let my insights mature before expressing them.

10.6 POTENTIAL TO DISCOVER

I can recognize adeptly what information is to be shared at a given moment.
I respect experiences and can skillfully incorporate them into my actions.

10.7 MY DEVELOPMENT HORIZON

I can build relationships with sensitivity and thus enhance productivity.
I enjoy devoting my intuitive power of judgment to development.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

The GeniusReport® is an international registered trademark of 64keys Media GmbH.
This GeniusReport was devised with 64keys-Software.
All rights reserved - © 64keys Media GmbH