GeniusReport
simply younique

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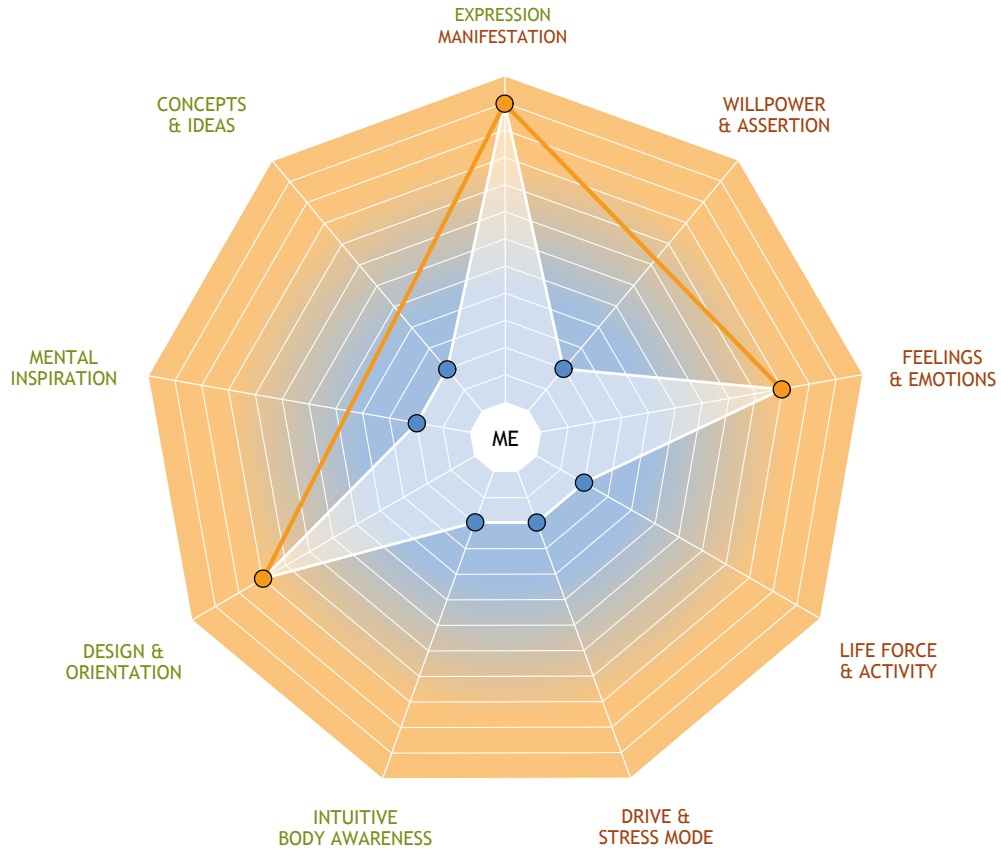
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

ROLE MODEL SKILLS

My authenticity means a lot to me. As I can only become a role model and offer my special talents in the field that suits. By means of my individual devotion, I make new things visible to the world and thus contribute to changes as a lodestar.

PRESENTATION SKILL

I can excellently present myself and others' creative contributions. In teams, I am often assigned the role of the speaker or presenter. I enjoy creativity and tend to encourage others' creative contributions.

OPEN COMMUNICATION

I have a talent for communicating my sentiments and emotions accurately. When in the mood, I am a sociable communicator able to inspire others with my sentiments, perhaps also through musical expression.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

%	
9	SOCIETAL aspect that can have a wide-ranging impact on society.
28	COMMUNAL aspect that can be realized in close cooperation with others.
63	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"INITIATOR", independent, effective, result-oriented

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

3.3 MY POWERBASE* (which organizational forces I support)

%	
6	Strengthening MANAGEMENT and ADMINISTRATION
4	COMPETITIVE EDGE and MARKET SUCCESS
45	Target-oriented PLANNING and RESOURCE MANAGEMENT
15	Promoting COMMUNICATION and INTERACTION
1	MAINTAINING sustainability of structure
29	Providing impetus for INNOVATION and CHANGE

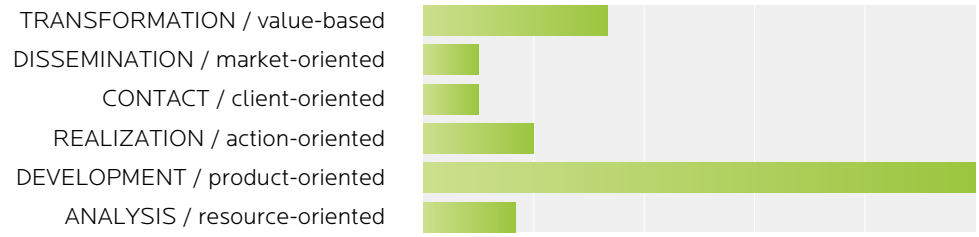
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

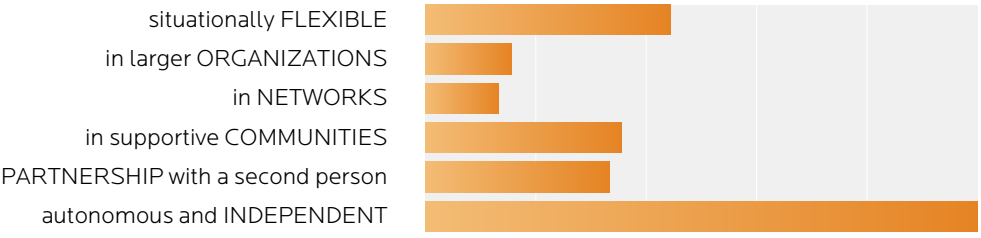
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



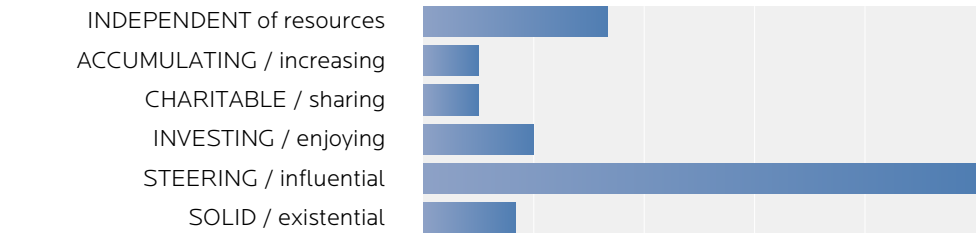
Keywords on talent "DEVELOPMENT":
product-oriented, quality-conscious, passionate, user-related,
e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold best when able to fulfill my duties in an autonomous and independent manner. I can motivate myself very well, set goals and accomplish assigned tasks with personal responsibility.

4.3 MY PROSPERITY PROFILE



I know how to steer the resources of others. In doing so, my intention is the effective use of resources for the respective goals. Hereby, I am rewarded with wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS

%

14 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

38 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

48 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS

%

35 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

39 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

26 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

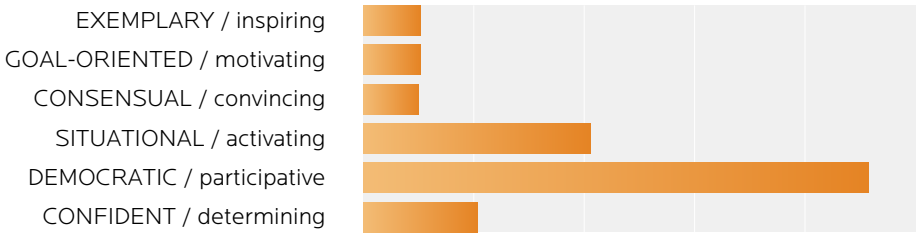
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

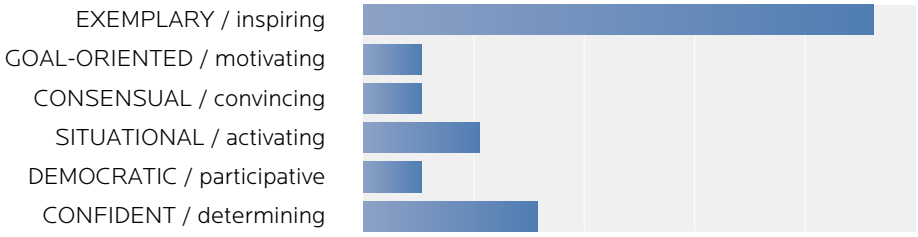
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as a participative leader as I strongly involve my team in the decision-making process and respect the opinion of the majority.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)

7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**

I decide situationally whether it is advantageous to assert myself or to balance things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**

I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**

I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**

I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**

I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**

I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I stay modest even when achieving material success, as I appreciate the lucky circumstances.

In order to avoid emotional instability, I am very selective with whom I allow intimacy.

9.2 SUPPORT FOR MY AGENDA

I recognize the right moment to express my creative contributions.

I know that I can win trust by maintaining my spirit.

9.3 MY MENTAL GIFTS

I tackle tasks and challenges in a modest and conscientious way.

I can depict and express emotions and sentiments with style.

9.4 WHAT I CAN ALWAYS RELY ON

I have the ability to identify people that have the same ideas and goals.

I reject conformity because I highly value individuality.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I remain silent and withdraw if this promotes the maintenance of harmony.

Even when successful, I try to remain restrained and modest.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

When supported by the community, I can be very influential.

I possess the mental gift of accepting confusion if clarity still needs to mature.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

In situations of change I remain calm and accept new challenges.

I have the strength to initiate the new and incorporate the existing.

10.2 TALENTS TO BE REFINED

I can avoid negative forces even if I am alone as a consequence.

When I start something new it is important to me to secure what I have already achieved.

10.3 MY KEY FOR GROWTH AND WEALTH

I defend my individual expression even if resistance is encountered.

I share my creative contributions honestly to enable mutual success.

10.4 WHAT DEMANDS MY DISCIPLINE

Because I know that setbacks are part of the process, I don't let myself be discouraged.

I know that I can win trust by maintaining my spirit.

10.5 WHAT MAKES ME UNIQUE

I am aware that confusion is part of processes and know when meaningful action may be taken.

I can assess my capacity for work realistically and know when breaks are necessary.

10.6 POTENTIAL TO DISCOVER

I can evaluate the value of creative contributions objectively.

I continue creative processes even if success is uncertain.

10.7 MY DEVELOPMENT HORIZON

I possess the mental gift of accepting confusion if clarity still needs to mature.

To clarify complicated situations I can assess what assistance will be helpful.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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